



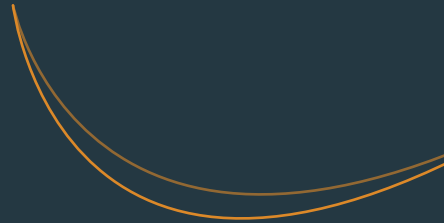
twobirdsFLEX is a
flexible legal resource...
but with a difference

Thoughtfully placed at the
heart of your business &
trusted experience & working
as part of your team &
helping you get the job done
& powered by Bird & Bird &
that's *twobirds***FLEX**



Your world is changing and so are your needs from a law firm. When you want another option, *twobirdsFLEX* lawyers will work on a secondment basis from the heart of your business to deliver fresh legal solutions when you really need them. Our lawyers fit in instantly and are thoughtfully placed from within the Bird & Bird family, enabling your team to stay two steps ahead and achieve the results you want.

*Powered by Bird & Bird, you get what you need...
and it's unmistakably Bird & Bird*





More choice for our clients

As the global economy drives an accelerating pace of change, this is mirrored by the changing needs of our clients and their businesses. When clients need another resource option matched with the Bird & Bird assurance of quality and expertise, they can consider *twobirdsFLEX*.

Market leading sector experience

Offering our clients experienced lawyers who have worked with some of the most innovative companies in the world and who know how to create legal solutions for a new era.

People that fit

From some of the brightest legal talent in the market and unmistakably Bird & Bird, *twobirdsFLEX* provides thoughtfully placed resource to get the job done.



How does it work?

All *twobirdsFLEX* lawyers are thoughtfully placed from within the Bird & Bird family. This means we can provide market leading talent combined with real experience of Bird & Bird's unique client offer and sector focus. Given the importance we place on identifying the right individual, we recruit our *twobirdsFLEX* lawyers from the following sources:

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- *Bird & Bird alumni* who are interested in returning to work at Bird & Bird but want increased flexibility
 - *Existing employees* who would like increased flexibility in how, when and where they work
 - *Personal recommendation* from a current employee or partner of Bird & Bird

The *twobirdsFLEX* process



Discuss your resourcing requirements with your relationship partner at Bird & Bird



Discuss and agree cost



Potential *twobirdsFLEX* Lawyer's CV presented to you for consideration



Opportunity to meet *twobirdsFLEX* Lawyer



Lawyers selected



One point of contact at Bird & Bird who oversees the placement



FAQs

How is *twobirdsFLEX* different from any secondments you have previously supplied to us?

Due to the different resource pool from which *twobirdsFLEX* lawyers are drawn, we are able to offer lawyers on a more flexible basis at more flexible rates, without compromising on Bird & Bird quality.

Do you provide *twobirdsFLEX* lawyers at different levels of experience?

Typically, our *twobirdsFLEX* lawyers range from mid-senior level. This is a deliberate choice as we feel that lawyers at a more senior level will be better placed to work in the roles envisaged by our new business model. Where clients require more junior level resources, we can of course work to meet this demand.

Do you ever place someone who hasn't worked with Bird & Bird before?

Yes, but only when the individual concerned comes with the personal recommendation of a current partner or employee of Bird & Bird and has passed our rigorous selection process.

Can you guarantee someone will be available?

Upholding our selection process and getting the right fit is paramount. Unlike other providers we do not have hundreds or thousands of lawyers available but by understanding your needs as early as possible, we would always aim to meet your requirements and find the right person at the right time. Whilst our aim is always to meet your requirements, if the right person isn't available we won't recommend a placement.

What rates do you charge?

Rates are discussed with you early on and would reflect both the nature of the work you require and the skills and level of experience necessary to get the work done.

We offer fixed price deals that provide you with maximum budgeting certainty. You will be invoiced monthly.

How is the placement managed?

Our *twobirdsFLEX* lawyer would be under your day-to-day management and work as part of your team.

How flexible are twobirdsFLEX lawyers?

twobirdsFLEX lawyers have purposefully chosen to trade the rigidity of more traditional employment status for a more flexible way of working. They can therefore be as flexible as their personal circumstances allow. The general spirit of *twobirdsFLEX* is to provide our clients with the type of lawyer that can settle in to a new working environment easily, roll their sleeves up and get on with the job in hand.

How do you ensure a *twobirdsFLEX* lawyer understands my business?

We know the lawyers, know what they can do and understand their experience alongside your business. Additionally, we will actively look for opportunities to do repeat placements meaning you could work with the same *twobirdsFLEX* lawyer on more than one occasion.

Does location matter? What if I have a requirement outside the UK?

Primarily, we can provide lawyers within the UK. However, as a firm we are not restricted by geography so would therefore discuss your needs amongst our international network and aim to find a solution that suited you.

What is the business model?

The provision of a *twobirdFLEX* lawyer is intended to form part of our overall service to you. The process of entering into an agreement to provide you with the resources of *twobirdsFLEX* is simple. We will engage the *twobirdsFLEX* lawyer, usually through their personal services company, and make them available as part of the services we provide to you.

Your contractual relationship will be with Bird & Bird.

Do I have to provide insurance?

No, our lawyers will be covered by our insurance.



Contact us

If you think *twobirdsFLEX* would work for you and your business, please contact your relationship partner or one of the following contacts:

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