

# Bird & Bird

## COVID-19



*The World Health Organisation has declared the novel coronavirus (COVID-19) a public health emergency of global concern and Europe is now at the centre of the pandemic. The outbreak has already had far-reaching implications for most businesses and their workforces and many more months of disruption are expected. Bird & Bird's COVID-19 Global HR Support Team has a wealth of expertise to help you navigate operational matters on the ground, as well as global insights to plan ahead for the longer-term impact on your business.*

### **Operational support**

Our lawyers around the world are working closely with clients to help them protect their workforce and business in a rapidly evolving situation, including advising on:

- Local legal implications of workplace disruption, managing absences, pay and benefits
- Compliance with new emergency legislation and government guidance as it is implemented
- Best practices for managing remote working, new starters and virtual on-boarding
- Managing staff communications and information accuracy in the context of online communication and social media
- Monitoring employee health and whereabouts in line with local privacy and data protection laws
- Dealing with travel restrictions, global mobility and immigration issues

### **Global insights**

Our extensive experience working alongside clients and authorities across our different offices, practice areas and sectors, enables us to offer valuable insight into:

- The wider trends and market practices as businesses navigate the impact of COVID-19
- Balancing business continuity and safeguarding employees as the outbreak spreads

- Strategic advice on contingency planning and longer-term cost-saving measures
- Reputational and cultural considerations

## Keeping you informed

We have developed a range of resources to keep you updated as the situation changes:

- Daily briefing email alerts with latest policy changes and legal developments as they happen around the world
- Regularly updated employer guidance and country FAQs on our dedicated COVID-19 website
- Webinars, podcasts and video blogs are added to our website on a regular basis

If you need legal support with any COVID-19 related issues, please contact your regular Bird & Bird contact or a member of the team listed below.

Sign up for email updates: click [here](#)

Access our dedicated COVID-19 site here: [www.twobirds.com/en/in-focus/coronavirus-covid-19/employment](http://www.twobirds.com/en/in-focus/coronavirus-covid-19/employment)



# Our COVID-19 Global Support Team

24 hour global support on employment and data protection issues

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