



Bird & Bird

Your firm. Your future.

Easy application submission

Add your name and contact details and attach your CV and application letter. Your information is securely stored in our recruitment software.

We welcome open applications at any time of the year.

Competency evaluation

Our HR team carefully reviews all the applications to assess candidates' suitability for the job.

Designated personnel, usually the recruiter, recruiting manager and a possible team member, are involved in the evaluation process.

Response and assessment

We make it a priority to respond to applicants promptly, usually through email. We look for candidates with the right competencies and working style, but also matches by the personality.

If there's a match, we'll reach out to you to initiate discussions.

Interview process

Successful candidates will undergo a comprehensive interview process, which may include one or multiple round(s), recruitment assignments, capability tests, and work personality self-assessments.

We also check your references as agreed with you beforehand.

Become a Birdie

In interviews, we assess if you and Bird & Bird would have a shared future. If mutual interest persists after discussions and assessments, we will extend a job offer via phone.

Upon joining our firm, you'll receive thorough induction and a dedicated tutor to spar with.